

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

October 12, 2020

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the board room of the district office at 7:00 p.m. on Monday, October 12, 2020, with the following members:

Present: Kyle Becker, Randy Gassman, Robert Keener, Veronica Murray, Jennifer Waite, Chris West

Absent: Jeff Bathurst

Others attending all or part of the meeting: Superintendent - Greg Brown, Assistant Superintendent - Dana Sprinkle, Board Clerk - Joan Anderson, Technology Director - Mike Liby, Abilene Reflector- Chronicle - Kathy Hagaman, Principals by Zoom

Opening of the Meeting

Call the Meeting to Order

The meeting was called to order at 7:00 p.m. by President Kyle Becker.

Approval of the Agenda

Randy Gassman moved to approve the agenda as presented. Jennifer Waite seconded the motion. Motion carried 6-0.

Consent Agenda

Superintendent Brown summarized the following items on the consent agenda giving special recognition to the retirees:

Approval of minutes for the following meetings: Regular - September 14, 2020; Special - September 21, 2020

Approval of District Office, High School, and Middle School Finance Reports

Approval of Personnel Update

Approval of Individual Development Plans for Certified Staff

Approval of Out of District Attendance and Transportation Recommendations

Randy Gassman moved to approve the consent agenda as presented. Jennifer Waite seconded the motion. Motion carried 6-0. Retirees were thanked for their service.

Discussion of any item(s) removed from the Consent Agenda

None

Action/Discussion

Facilities

The stadium renovation was entering into the second phase with an estimated cost of \$2.18 million. The original budget estimation was \$2 million. Board approval would be needed to continue with the building project. Superintendent Brown summarized the floor plans. Discussion was held.

Veronica Murray moved to approve the plan and give Mr. Brown the authority to sign the contract with Mammoth Construction. Jennifer Waite seconded the motion. Motion carried 6-0.

Trap Shooting Club

This was the second look at establishing a recognized trap shooting club at USD 435.

Randy Gassman moved to accept the club information as presented and to approve the trap shooting club for Abilene . Rob Keener seconded the motion. Motion carried 6-0.

Presentation

Bullying Prevention Month

With October being bullying prevention month, additional focus is given to the ongoing teaching opportunities in the district along with the working together of adults in the community to help prevent bullying. The Board reviewed the current policies.

Learning partnership

Approval of Site Council Memberships

The AMS, Eisenhower, and McKinley SITE council membership lists were presented along with minutes from AMS and McKinley and McKinley's By-laws.

Randy Gassman moved to accept the SITE council information as presented. Chris West seconded the motion. Motion carried 6-0.

District Learning Report

Mrs. Sprinkle presented the FastBridge assessments results which showed the students' skill levels in reading and math and compared it to previous years. This assessment showed that remote learning has a greater negative impact with younger students. Discussion was held.

COVID Considerations

The Gating criteria was presented along with options that would allow for face to face learning due to the challenges of remote learning. Discussion was held. It was noted that patrons wanted and needed kids at school. Mr. Brown emphasized that the school's job is to educate kids in a face to face setting. Mental health was also discussed.

Discussion was held concerning purchasing bus cameras which would allow for the identification of students and staff who came into contact with someone who tested positive for COVID. The estimated cost for the cameras would be around \$29,000.

Veronica Murray moved to approve outfitting the district buses with cameras and to give Mr. Brown the authority to do so. Randy Gassman seconded the motion. Motion carried 6-0.

Board-Administrator Communication

Board-Administrator Communication

The Administrators, PAT, and OPAA reports were reviewed. Discussion was held. The Board thanked everyone for their report.

District Goals/Strategic Plan

Due to the cancellation of the previously planned strategic planning and KESA work session with the board and the administrators, the consensus of the Board was to rescheduled the work session for Wednesday, October 28.

Other

None

Executive Session

Personnel

At 8:03 p.m., Randy Gassman moved that the board go into executive session to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 20 minutes inviting in Mr. Brown and Ms. Sprinkle. Jennifer Waite seconded the motion. Motion carried 6-0.

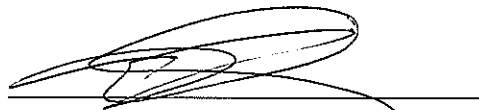
The board returned to the open meeting at 8:23 p.m.

Adjournment


Randy Gassman moved to adjourn. Jennifer Waite seconded the motion. Motion carried 6-0.

The meeting adjourned at 8:24 p.m.

11-9-20
Date



President



Clerk

Personnel Update
Action for October 12, 2020

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
Classified	Kody Gentry	AHS Administrative Secretary	Retirement
Certified	Mary Zey	AMS Media Specialist	Retirement
Certified	Dan Brown	5 th Grade Teacher	Retirement
Certified	Debora Farr	AHS FACS Teaher	Retirement
Certified	David Linn	AHS Industrial Education Teacher	Retirement
Certified	Joan Christner	Elementary Music	Retirement

***Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Kellin Bouray	Payroll Clerk

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Certified	Thaine Willer	Substitute Teacher
Certified	Laressa Nordgren	Substitute Teacher
Certified	Shawna Boller	Substitute Teacher

Current positions open – October 12, 2020

Elementary Music Teacher
AHS Industrial Education Teacher
AHS FACS Teacher
DDE 5th Grade Teacher
AMS Media Specialist
AHS Administrative Secretary
Full Time Bus Driver
Kennedy Breakfast Supervisor
DDE Lunchroom/recess aide
DDE Art Aide
AHS Asst Wrestling Coach
DDE Lunchroom Supervisor
AHS Track Asst.
Bus Barn Assistant
Kennedy Breakfast Supervisor
Full time Sub Driver
Substitutes ABC afterschool program
Substitute bus drivers
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.